



LEAVE A FOOTPRINT NATURE AGREES WITH

As a leader in the renewable industry, we feel strongly that we need to be a good shepherd and champion the cause for a cleaner, greener future. We believe we have a responsibility to the environment, to the industry and to our employees to contribute to a sustainable environment, to promote good will in the industry, and to commit to employee wellness. EcoRac is our way of putting our environmental commitment into action.

The EcoRac Program is UniRac's 4 - point plan that consists of current and future programs we are undertaking, aimed at reducing our carbon footprint and promoting environmental accountability in the solar mounting industry.



THE STANDARD IN PV MOUNTING STRUCTURES™

THE PROGRAM

1 “A partner helping reduce your environmental footprint.”

For qualifying partners, UniRac will offer a twice yearly pick-up program of their scrap aluminum, from which the proceeds will be donated to the Make it Right Foundation, www.makeitrightnola.org, the organization committed to building 150 affordable, sustainable homes in New Orleans, near the site of the devastating levee break of August, 2005.

- Available to Southern California partners only
- One pick-up point, at partner’s location only
- January/July pick-ups, first pick-up in July 2008

By participating in this program, you will become a UniRac “Certified EcoRac Partner,” demonstrating your commitment to the environment. Other benefits will include a listing on the EcoRac certified dealer page on www.unirac.com, a decal for your window, and peace of mind you are making a positive environmental impact. We will pilot the program for dealers in the general Southern California area and specific guidelines for pickup will be communicated prior to the date of pickup.

Look for upcoming communications from UniRac on how you can participate!

2 “Reduce, Reuse, Recycle.”

Today, 40% of aluminum, 80% of steel and 100% of cardboard and wood being used by UniRac is recycled material. We are committed to significantly increasing our use of recycled materials for manufacturing and product packaging over the next 3 years, and finding new, sustainable materials from which to engineer mounting solutions.

3 Travel with care

UniRac will offset 100% of their employee air travel by purchasing carbon credits, starting in 2008.

UniRac is excited to be working on this initiative with carbonfund.org. The organization is an industry leader dedicated to reducing the carbon footprint of individuals and companies, with cost-effective carbon offsets that support renewable energy, energy efficiency and reforestation projects globally, which reduce carbon dioxide emissions and the threat of climate change.

4 “What kind of company do you want to work for?”

UniRac is committed to employee wellness as well as helping to reduce our employees’ environmental footprint. Starting in January 2008, UniRac is offering a new employee subsidy program that will incent and reimburse employees who carpool, take public transport, bike to work or drive alternative fuel vehicles.

In addition, UniRac will also offer employees a fitness subsidy to join a health club or participate in some form of physical fitness as a way to promote health and wellness and work-life balance.

UniRac will offer each employee a maximum subsidy per year, when they complete any of the following over 60% of the calendar year;

- Carpool or take public transportation
- Drive an alternative fuel vehicle to work
- Bike to work

UniRac will also offer each employee a maximum subsidy, per year, if they commit to and submit receipts for any of the following activities;

- Health club membership
- Health screenings
- Athletic league participation
- Wellness programs and/or health education (e.g stop smoking, nutrition, etc)
- Purchase of sporting equipment